IN THE UNITED STATES DISTRICT COURT FOR THE EASTERN DISTRICT OF VIRGINIA Richmond Division

ACMA USA, INC.,

Plaintiff/Counterclaim Defendant,

v. **Civil Action No. 3:08CV0071**

SUREFIL, LLC,

Defendant/Counterclaim Plaintiff.

EXCERPTS FROM THE DEPOSITION OF RANDALL J. CHIPMAN TO BE READ INTO EVIDENCE

Pursuant to the Court's Pretrial Scheduling Order, the parties served designated deposition testimony of Randall J. Chipman on October 29, 2008. The parties then filed counter-designations and objections.

The parties hereby jointly submit the designated deposition testimony of Randall J. Chipman, which was stenographically recorded on August 19, 2008, to be read into evidence during the trial of this case. Counsel for the parties agree these excerpts reflect their interpretation of the Court's rulings as made in open court on November 14, 2008. Page 5:

- 7 Q. Tell us please, sir, your full name?
- 8 A. Randall J, initial J, Chipman.
- 9 Q. And what is your current home address?
- 10 A. 4642 Pinefield Avenue, Portage, Michigan 49024.
- 11 Q. And what is your current business address?

- 12 A. Surefil, Danvers Avenue, Grand Rapids. I'm not sure of the
- 13 street address.
- 14 Q. Okay. Have you ever given testimony under oath before, sir?
- 15 A. No.

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- 6 Would you give me, please, your formal education?
- 7 I assume that you have a high school diploma?
- 8 A. I have a high school education, yes, I do.
- 9 Q. And do you have any formal education after high school?
- 10 A. I have a B.S. in biology.
- 11 Q. And from --
- 12 A. Nazareth --
- 13 Q. -- what institution?
- 14 A. Nazareth College, Kalamazoo, Michigan.
- I also have a bachelor's of business
- administration from Nazareth College; I have an associate's
- in applied science and industrial technology from Kalamazoo
- 18 Valley Community College.
- 19 Q. And what year did you get the associate's degree?
- 20 A. 1985, I believe.
- 21 Q. When did you go to work for Surefil?
- 22 A. June 25th, 2008.
- 23 Q. What is your current position?

- 24 A. Director of manufacturing.
- 25 Q. Would that be referred to as the plant manager?

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- 1 No.
- 2 Q. Does Surefil have a plant manager?
- 3 A. Yes, they do.
- 4 Q. And who is the plant manager?
- 5 A. Paul Arnett.
- 6 Q. Describe your duties as director of manufacturing.
- 7 A. I'm in charge of the warehouse distribution, receiving,
- 8 production, manufacturing; plant manager reports to me.
- 9 Q. And what does the plant manager do? What is his job
- 10 description?
- 11 A. Detailed production, maintenance.
- 12 Q. Before going to -- in the period before you went to work for
- 13 Surefil, would you summarize for me, please, your employment
- history and what you did in each of the different positions
- 15 you've held?
- 16 A. I worked at Pfizer for 21 years.
- 17 Q. And what did you do in your various capacities at Pfizer?
- 18 A. My last position was operations manager over dry products
- packaging; prior to that I had dry products mixing,
- blending, and granulating; prior to that I was in quality

- assurance.
- 25 Q. And after Pfizer did you go to Surefil or did you have

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- 1 another stop?
- 2 A. I went to Perrigo for a year and worked in validation, as a
- 3 validation engineer, for six months; and then I went to
- 4 compressing for six months as a supervisor.
- 13 A. After Perrigo I went to Cardinal Health, which is now
- 14 Catalent, in Philadelphia, as director of operations for
- bottle packaging.

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- 14 Q. And would you agree that there are two production lines at
- 15 Surefil?
- 16 A. There are two, and we have a hand line.
- 17 Q. And line one, would it be correct, is often referred to as
- 18 the Ronchi --
- 19 A. That's --
- 20 Q. -- line, R-o-n-c-h-i?
- 21 A. That's correct.
- 22 Q. And then line two is the ACMA line?
- 23 A. That's correct.

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6 Q. What did he tell you during that interview with respect to

- 7 the relationship between ACMA and Surefil?
- 8 A. That there was difficulties getting parts, that there was
- 9 some friction between the two companies.

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- 5 Q. Had you -- your prior experience makes it seem like you
- 6 probably hadn't had prior experience with capper/filler
- 7 machines such as the Ronchi machine at Surefil or the ACMA
- 8 machine. Is that a correct supposition?
- 9 A. No, it's not.
- 10 Q. All right. What kinds of experience have you had with
- bottling machines?
- 12 A. That's all we did. We had bottle machines at Pfizer and at
- Cardinal Health, were all bottle machines. So we -- they
- were all capped.
- 15 Q. What brands of machines were used at Pfizer?
- 16 A. We had Weiler cappers.
- 17 Q. And how about bottling machines?
- 18 A. Lasko fillers.
- 19 Q. But no -- no Ronchi machines and no ACMA machines?
- 20 A. No.

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- 6 Q. Does the ACMA machine -- has the ACMA machine been involved
- 7 in any production since you've been at Surefil?

- 8 A. Yes, it has.
- 9 Q. Do you have any idea why Mr. Hunt would be saying it doesn't
- work?
- 12 A. We have -- in my experience we have -- when we purchase
- equipment, the manufacturer stays there until the equipment
- is installed properly and runs properly. We have a head
- that does not fill, which causes us to have a lot of waste.
- 16 And -- go ahead.
- 18 Q. So -- well, what -- what would the phrase "does not work"
- mean to you? To me it would mean doesn't work, don't use it
- in production. What does it mean to you?
- 22 A. It means that the head does not work. We have 28 heads on
- it that are supposed to fill, and we have one head that
- doesn't fill at all; it's erratic, it causes mess, it shuts
- down.

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- 2 Q. Have you discussed with Mr. Hunt getting any -- trying to
- 3 seek support from ACMA to fix that machine?
- 4 A. Yes, we have.
- 5 Q. And what did Mr. Hunt tell you when you asked him about
- 6 that?
- 7 A. In the beginning it was, we don't get support from them, we
- 8 have to fix it yourself.

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- 12 Q. Have you made inquiry to the people who worked for you as to
- what kind of training they have had in the operation of the
- 14 ACMA machine?
- 15 A. I've discussed it with Paul; and until this, I haven't heard
- much about the training.
- 17 Q. What did -- and Paul is Paul Arnett?
- 18 A. Correct.
- 19 Q. What did he tell you about training?
- 20 A. That a gentleman -- Anders? Andre? -- and Tommy, and some
- of the other people from ACMA, and -- Finch? Finn?
- 22 Q. Hench, H-e-n-c-h? Does that --
- 23 A. No.
- 24 Q. -- ring a bell?
- 25 A. No. The gentleman from -- why can't I think of his name.

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- 1 Finn? Finner?
- 2 Q. Fenner?
- 3 A. Fenner was up. And so it was hands-on there. And they
- 4 indicated that they had gone down for some training but it
- 5 was not very thorough.
- 13 Q. Now, when you were at Pfizer, were you involved in any of
- the commissioning of any of the bottling machines, filler

- machines?
- 16 A. Yes, I was.
- 17 Q. When a machine like that arrives on site, do you expect to
- plug it in and put it into production within a day or so of
- its arrival?
- 20 A. No, you -- I don't.
- 21 Q. You would agree, would you not, that it's typically a
- 22 multi-week process to install the machine, adjust the line,
- 23 test the machine, go through various production cycles at
- various speeds, et cetera?
- 25 A. Yes.

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- 2 A. Yes, I would.
- 4 Q. If it were you who were in charge of the production line,
- 5 would you ever expect a filler/capper machine to arrive, be
- 6 connected to the line, and almost immediately go into
- 7 production? By "almost immediately," within a matter of
- 8 days?
- 9 A. No.
- 10 Q. Would you -- if you were to make that demand upon the
- company that provided the capper/filler, would you expect
- them to object to putting the machine into production that
- 13 quickly?

- 16 Q. Or is it -- or to rephrase, was it something you would never
- even contemplate asking them?
- 19 A. It's highly unlikely that you would ask a company to do that
- in a couple days.
- 22 Q. Are you aware of whether that happened with respect to the
- installation of the ACMA machine?
- 24 A. No, I'm not.

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- 8 Q. So if -- if ACMA says the machine is capable of 240, do you
- 9 take that as being a promise that the machine will run
- 10 240 regularly?
- 11 A. Yes.

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- 13 Q. Have you had any discussion with anybody at Surefil about
- the long-term plans of Surefil for the ACMA line?
- 15 A. Yes, we have.
- 16 Q. And what are the nature of those plans?
- 17 A. To get it running correctly and -- any way that we can, have
- our people look at it and see if we can't fix it.
- 19 Q. And -- and what is it that Surefil is planning to do to get
- the machine, in your phrase, running correctly?
- 21 A. What I've seen so far is they've gone through a process of
- 22 elimination to see what the problem is and try to eliminate

- all variables and try to see if they know exactly what the
- problem is.
- 25 Q. And would it be fair to say that so far Surefil has not been Page 39:

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- 3 A. It's not my area of expertise, but we believe there -- the
- 4 motherboard is not operating correctly.

Page 41: Questions by Mrs. Williams:

successful?

- 18 Q. I just have one quick question about -- Mr. Baldwin had
- asked you a question in relation to the other machines on
- 20 line two and there being problems with those and them having
- an impact on the line. Have you been able to correct the
- problems that come up with other components of the line --
- when I say "other," other than the ACMA filler/capper -- as
- 24 they arise?
- 25 A. Yes, we can.

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- 1 Q. Are you able to do that with the ACMA filler and capper?
- 2 A. No, we can't.

SUREFIL, LLC,

By /s/ Christine A. Williams

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